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**Job Title:**           **Manager, FP&A**

**Location:** Grimsby, ON

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**Airgas, Inc.**, an Air Liquide company, is the nation's leading single-source supplier of gases, welding and safety products. Known locally nationwide, our distribution network serves more than one million customers of all sizes with a broad offering of top-quality products and unmatched expertise.

**RED-D-ARC** (an Airgas company) is the largest provider of welding and welding-related rental products and services in North America, with over 70,000 units in our fleet. Red-D-Arc currently offers rental welding-equipment through over 70 service centers in the United States, Canada, Mexico, the United Kingdom, Europe and the Middle East, as well as through Airgas construction Stores and dealer network that included the Caribbean, Spain, Italy, Croatia, Kazakhstan and Australia.

### **Job Profile**

Reporting to the VP, Financial Planning and Analysis ("FP&A") the manager is responsible for daily activities related to the following major areas: leading cross-functional corporate projects, financial analysis and reporting, evaluation of new business opportunities, annual budgeting, quarterly forecasting/modeling, and other ad hoc analyses. The manager will provide leadership within the department for the development and continuous improvement of the FP&A processes.

### **We are looking for a Manager, Financial Planning and Analysis who:**

- Supports business leaders/initiatives from a financial perspective, including working cross-functionally to drive corporate projects
- Responsible for acquisitions integration and project management.
- Writes business cases and other narratives to support business decisions.
- Performs extensive financial modeling in support of the key corporate initiatives.
- Assist with the annual budgeting and quarterly forecasting process, working closely with finance support.
- Reports and analyzes financial and operating metrics, such as same-store sales, gross margin, operating expenses, working capital, asset utilization, capital expenditures, etc.
- Builds strong relationships with the Company and Corporate management teams.
- Performs other related duties as required.

### **Qualifications:**

- Post-secondary education equivalent to a Finance degree or equivalent.
- Accounting designation and/or MBA is required.
- Public accounting experience is an asset.
- Greater than 5 years of financial reporting/financial analysis experience.
- Proven track record of success in prior senior accounting/finance roles.
- Must have proven business writing skills in P&L performance analysis and new investment business cases.
- Possess exceptionally strong analytical skills and a thorough understanding of how to leverage computer systems and related tools that can improve the efficiency and effectiveness of the FP&A function.

### **Skills:**

- Must be able to work with a wide variety of people with different personalities and backgrounds.
- Ability to manage multiple priorities in a fast paced environment.
- Strong organizational, team-building and communication skills.
- Advanced knowledge of MS Office applications (Excel, PPT)
- Detailed orientated with superior analytical, time management, and problem solving skills.
- Communicates with clarity, verbally in one-on-one or group situations, and over the telephone.
- Communicates well in writing by composing clear documents.

We will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. Applicants are required to provide their accommodation needs in advance and submit adequate documentation to support their request for accommodation in the assessment process and/or to perform the essential duties of the posted position. Please advise the Human Resources Department to ensure your accessibility needs are accommodated throughout this process.

Please apply, in confidence, online at Airgas.com using the following link:  
<https://airgas.taleo.net/careersection/2/jobdetail.ftl?job=04633>

Red-D-Arc would like to thank all candidates for their application; however only those selected for an interview will be contacted.